**The Benefits of Working with the**

**Women’s Resource and Development**

WRDA offers a comprehensive induction, competitive rates of pay, flexible working options, enhanced annual leave and company pension.

**WORK LIFE BALANCE**

* Enhanced annual leave of 25 days per year (pro rata for part time workers) increasing by one day per year after three years’ service up to a maximum of 30 days plus 11 public/bank holidays
* Flexible working including hybrid working
* Fixed Christmas closure
* Time Off In Lieu (TOIL) in compensation of additional hours worked

**FINANCIAL REWARD**

* Sector competitive salaries
* 6% contributory pension scheme
* Mileage allowance at the prevailing HMRC rate
* Enhanced maternity pay
* Enhanced sick pay
* Death in Service Scheme

**GOOD GOVERNANCE**

* Comprehensive induction
* Regular Support and Supervision
* Comprehensive policies and procedures including:
* Mental Wellbeing Policy
* Menopause Policy
* Wrda Domestic/Sexual Violence and Abuse Workplace Policy & Procedures
* Staff Training/Development Policy