

WRDA Stormont and Westminster Update –Nov-Dec 2020

Summary

In the period 17th November-30th December, there have been a number of political developments surrounding three key themes as highlighted within the Women's Policy Group COVID-19 Feminist Recovery Plan. Domestic violence legislation continues to be a key topic for legislation development both in NI and Westminster. Additionally, period poverty has featured on the agenda within both governments. Similarly, maternal health care and workplace discrimination have been discussed.

Domestic Violence has been a prominent agenda point in both the Northern Ireland Assembly and Westminster government. The Domestic Abuse and Family Proceedings Bill in Northern Ireland has reached the further consideration stage. Additional consultation for a bill to legislate for paid leave for victims has also been initiated in NI. In Westminster, a bill to introduce a commissioner for the issue has undergone its second reading in the House of Lords.

Across both regions there has been an increased acknowledgement of the disproportionate **economic** effect of COVID on women. Questions have been asked in both legislative bodies, highlighting the issue and asking specifically about gendered initiatives within economic recovery plans. Economic discrimination against pregnant and new mothers was also discussed at Westminster, recognising this as a contributing factor to the gender pay gap.

In terms of women's **health**, period poverty has prominently featured on the agenda of both governments. Within NI, progress has been made to introduce a period poverty bill to legislate for access to free sanitary products in schools, universities, and colleges. In Westminster, the focus has been on the international development of the availability of these products. Maternal healthcare has also featured with questions around the regulation of private scans discussed.

In terms of **justice**, in Westminster steps to increase the prosecution rate for rape and sexual assault were discussed. This is significant as low prosecution rates in this area breed a culture of victim blaming and distrust in the justice system.

Stormont

Bills- introduced during period Nov-Dec 2020

Issue	Proposed	Stage	Comments	Links to the feminist recovery
	by			plan
Domestic	Naomi	Further	The Bill creates a course of conduct offence and sentencing	Incidences of domestic abuse
Abuse and	Long-	Consideration	aggravation concerning domestic abuse. It makes rules as to	have been exacerbated during
Family	Minister	stage	procedure for giving evidence in criminal cases involving	the COVID-19 pandemic.
Proceedings	for Justice		domestic abuse; and prevents cross-examination in person	
Bill			of certain witnesses in family proceedings in the civil courts.	There was already insufficient support for women and
			The Bill has entered the further consideration stage. This	families suffering domestic
			included debating several key issues such as information-	abuse, therefore the creation
			sharing with schools in cases involving children, further	of the bill offers provisions
			protective measures and eligibility for civil legal aid for	etc. in order to address the
			victims.	issue.
			The final stage for this legislation to reach before being law	Recommendations from the
			is due to be scheduled.	WPG in relation to the bill can
				be viewed in Pillar 4 of the
				Feminist Recovery Plan.
				The WPG evidence
				submission to the Justice
				Committee can be viewed
				here.
				nere.
				All amendments and progress
				on the bill can be viewed
				here.

Non-Executive Bills

Issue	Proposed	Stage (as of 3 rd	Comments	Link to Feminist Recovery
	by	Jan)		Plan
Period	Pat Catney	Consultation	The Bill aims to ensure free access to sanitary products. This	Lack of access to menstrual
Poverty Bill	MLA	period	includes making them accessible in schools, colleges, and	hygiene products serves as
			universities.	a barrier to education and
				training for women.
			The deadline for the consultation period is the 26 th of January.	
				Link to the consultation
				survey and more
				information.
Domestic	Rachel	Consultation	The Bill aims to introduce paid leave from work for victims and	Financial barriers are
Abuse	Woods	period	survivors of domestic abuse.	recognised as a common
Leave Bill	MLA			factor trapping women
			The deadline for the consultation period is the 29 th of January.	within domestic abuse.
				Paid leave allows victims
				time and financial
				assistance to access
				services and medical care
				connected to domestic
				abuse.
				<u>Link</u> to the consultation
				survey and more
				information.

Questions asked-tabled during period Nov-Dec 2020

Issue	Date	Asked by:	Notes	Link to Feminist Recovery
				Plan
Support for	23/12/20	Dolores Kelly	The question:	Women due to their over-
young women		(SDLP - Upper	'To ask the Minister for the Economy given that she has stated	representation in insecure
financially		Bann)	that females, younger workers and those on low pay may have	and lower paid work are
affected by		То	been most adversely affected by the impact of COVID-19, how	disproportionately affected
COVID-19		Diane Dodds,	her recovery plan targets resources at those most in need of	by the economic instability
		Minister for	support.'	caused by COVID. As such
		the Economy		recovery plans need to
			In her answer Dodds, didn't specify any gendered initiatives or	both recognise and
			policies within the economic recovery plans. She emphasised	account for this within
			investment in supporting younger workers i.e. through	their support initiatives.
			apprenticeship schemes, free flexible training schemes and	
			business support schemes.	Recommendations on
				tackling the economic
				effect of COVID 19 on
				women can be read under
				pillar 1 of the Feminist
				Recovery Plan.
				Full statement from Dodds
				in response to the question
				can be read <u>here.</u>
Regulation for	30/11/20	Kellie	The Question:	Comprehensive and
private baby		Armstrong	To ask the Minister of Health to identify the body with	regulated maternal
scans.		(APNI-	responsibility for regulating private baby scan studios	healthcare is a factor in
		Strangford)	operating in Northern Ireland.	good birth outcomes for
		То		mother and baby.

		Robin Swann,	He responded, stating private baby-scan studios are not	Full report of Swann's
		the Minister	included in the list of regulated establishments and agencies as	answer to the question can
		for Health	set out in the Health and Personal Social Services (Quality,	be read <u>here</u> .
			Improvement and Regulation) (Northern Ireland) Order 2003.	
			However, if ultrasounds are carried out in those studios by	
			radiographers, the radiographers are regulated by the Health	
			and Care Professions Council (HCPC). Independent hospitals	
			and clinics may carry out private baby scans, and those	
			establishments are regulated by the Regulation and Quality	
			Improvement Authority (RQIA) under the 2003 Order and the	
			Independent Health Care Regulations (Northern Ireland) 2005.	
			Armstrong highlighted concerns over issues in some private	
			clinics in England, failing to recognise serious medical issues as	
			well as the lack of access to a paediatric pathology service and	
			answered for assurances for mothers in NI.	
			In answer to the first issue, Swann referenced the access of	
			scans through the health service and said any private scan is in	
			addition to this. In answer the accessibility of paediatric	
			pathology service, he stated that there is currently an open call	
			within NI to recruit medical staff with this skill set. Currently	
			the health service refers pregnant women onto services in the	
			UK- however he does recognise traveling for this type of	
			healthcare especially in the event of baby loss doesn't provide	
			emotional support to families.	
Legislation for	8/12/20	Órlaith Ní	The question:	Paid leave for victims of
additional paid		Flynn	'To ask the Minister for the Economy whether she intends to	domestic abuse can be
eave for the		(SF - West	bring forward legislation to provide additional paid leave	used to overcome financial
victims of		Belfast)	entitlements for workers that are victims of domestic abuse'	barriers to enable victims

domestic	То		She answered by referencing support for the introduction of	to arrange and move into
abuse	Diane	e Dodds,	paid leave entitlements for victims of domestic abuse from	alternative
	Minis	ster for	both within the Assembly and among some key stakeholders.	accommodation in order to
	the E	conomy	She also said their growing recognition among employers of	escape abuse etc.
			the need to provide better support for employees who are	
			victims of domestic abuse. Some employers already provide	Read full statement here.
			this, but it isn't universal. Therefore, she has asked officials to	
			consider this important issue alongside a range of other	
			employment related matters when planning for the medium to	
			long term. They are also maintaining a watching brief over the	
			ongoing BEIS review into support in the workplace for survivors	
			of domestic abuse and NI stakeholders were able to contribute	
			directly to this. A full impact and cost analysis need to be	
			conducted. Ultimately, it will be a decision for the Executive if	
			this type of measure is to be introduced, of which she would	
			be supportive.	

Westminster

Bills Nov-Dec 2020

Issue	Date	Sponsored	Stage	Notes	Links to Feminist
		by			Recovery Plan
Domestic	5/1/21	Priti Petal	Second	The bill aims to establish a Domestic Abuse	Domestic abuse has
Abuse Bill		MP (Con),	reading in the	Commissioner; to prohibit cross-examination in	been recognised as a
		Baroness	House of	person in family proceedings in certain	prominent problem
		Williams of	Lords	circumstances; to make provision about certain	within the UK. As
		Trafford		violent or sexual offences, and offences involving	exacerbated by COVID
		(Con)		other abusive behaviour, committed outside the	new legislation to tackle
				United Kingdom; and for connected purposes.	

					all associated factors is welcomed.
					The full bill can be read and it's progress can be accessed <u>here.</u>
International Development (Women's Sanitary Products) Bill	31/12/20	Wendy Chamberlain (Lib-dem)	Second reading	A Bill to require the Secretary of State to report on the use of official development assistance to increase the availability of women's sanitary products; and for connected purposes.	This does not affect or impact NI domestic abuse and family proceedings bill. Period poverty and resultant lack of access of menstrual hygiene products inhibit women in employment and education both here in the UK and internationally. The full Bill can be read
					here.

Questions asked tabled during Nov- Dec 2020

Issue	Date	Proposed by	Notes	Link to Feminist Recovery Plan
Domestic abuse in relation to Covid-19	14th Dec	Sarah Owen (lab) To Victoria Atkins, Parliamentary Under- Secretary of State for the Home Department	The question: What steps the Government plan to take to protect domestic abuse victims in response to the increase in domestic abuse incidents during the covid-19 outbreak She answered in response to the pandemic, the government have provided unprecedented additional funding to domestic abuse service providers. There was further funding announced last month and the relaunched the #YouAreNotAlone campaign. The police continue to target perpetrators of abuse proactively. The Domestic Abuse Bill has passed its scrutiny in the House of Commons and awaits its scrutiny in the House of Lords. The government has commissioned a designate domestic abuse commissioner to map the services that are available in the community. They are in the process of launching a support for migrant victims scheme, which is a pilot scheme to support victims of domestic abuse who have no recourse to public funds.	Domestic abuse during the pandemic has been highlighted as prominent throughout the UK. Due to heightened vulnerability to its effect due to successive lockdowns, this is an issue, urgently needing to be addressed and incorporated into recovery plans. Read full answer to the question here.
Rape and Sexual Assault: Prosecutions	10 th Dec	Tom Lloyd (lab) To, Suella Braverman, The Attorney General	The question: 'What steps she has taken to increase the number of prosecutions relating to rape and sexual assault.' She responded by referring the 3 million that has been awarded to the CPS in this year's spending review specifically for rape and serious sexual offence work. This year the CPS published its own rape strategy, "Rape and Serious Sexual	Low prosecution rates for serious sexual assaults consolidate a culture whereby victims, often women, don't feel as though the justice system supports them. It aids a victim blaming culture,

	25th 21		Offences (RASSO) 2025" and has updated rape legal guidance and training for specialist prosecutors. It is also engaging stakeholders on a joint action plan on rape, with the police, aimed at improving joint working. She continued, the Government have decided to delay publication of the end-to-end rape review until 2021, so that they can ensure proper engagement with the views and perspectives of stakeholders. The Government have commissioned an end-to-end rape review. The CPS is making improvements, including the publication of its strategy, which aims to deal head-on with trying to support victims and to address the concerns expressed in the 2019 inspectorate report. It has also published updated rape legal guidance for public consultation.	where people find it difficult to be believed, access support and obtain legal justice. Full statement to the question can be read here.
Workplace Discrimination: Pregnant Women and New Mothers	25 th Nov	Maria Miller (con) To Paul Scully, Parliamentary Under- Secretary of state for Business, Energy and Industrial Strategy	The question, 'With reference to the Government-commissioned research on pregnancy and maternity-related discrimination and disadvantage, published in 2015, what progress the Government have made in tackling unlawful discrimination against pregnant women and new mothers in the workplace' He answered, since the publication of research on pregnancy and maternity discrimination, the Government have worked with ACAS and published updated guidance to ensure that women and employers understand their rights and obligations, consulted on measures to extend redundancy protections, and committed to introduce these in an employment Bill.	Workplace discrimination is a significant factor contributing to a gender pay gap. Maternity and pregnancy are important factors relating to this gendered discrimination. Read detail on this effect within the context of NI in the WPG and WBG Joint Statement to DfC on Statutory Maternity Pay, Carer's Allowance and the Two-Child Cap here.

				Read the full statement
				<u>here.</u>
Covid-19:	25 th Nov	Rebecca Long-	The question:	The economic impact of
Economic		Bailey (lab)	'What discussions she has had with the Chancellor of the	COVID-19 has
Effect		То	Exchequer on the economic effect of the covid-19 outbreak on	disproportionately
		Kemi	(a) women, (b) disabled people and (c) Black, Asian and	affected women, disabled
		Badenoch,	minority ethnic people.'	people and Black, ethnic
		Minster for		and minority ethnic
		Equalities	The minister starts by emphasising the pandemic as affecting	people. Therefore, any
			all communities across the country. She sates, the government	economic recovery plan
			has provided targeted economic support. Citing the example	needs to both
			of, rolling out economic support for those working in shut-	acknowledge this disparity
			down sectors such as retail and hospitality, the workforces in	as well as introduce
			which are disproportionately young, female and from a black,	targeted initiatives to
			Asian or minority ethnic background. She reflects the	mitigate against this.
			government as having taken action to ensure that disabled	
			people have access to disability benefits, financial support and employment support, such as the Work and Health programme. She says they have extended the self-employment income support scheme, in which some ethnic	Read full statement <u>here.</u>
			minorities are disproportionately represented.	