

20th February 2020

To whom it may concern,

Please see below consultation responses on:

- Same-sex religious marriage in Northern Ireland
- Marriage and Civil Partnership Conversion entitlements in Northern Ireland

This response is on behalf of the <u>Women's Policy Group NI</u>. The Women's Policy Group Northern Ireland is a platform for women working in policy and advocacy roles in different organisations to share their work and speak with a collective voice on key issues. It is made up of women from trade unions, grassroots women's organisations, women's networks, feminist campaigning organisations, LGBT+ organisations, support service providers, human rights and equality organisations and individuals. Given our wide membership, we thought it was fitting that we submit a response to the below consultations.

If you have any queries please contact the Chair of the Women's Policy Group, Rachel Powell, on 02890 230 212 or rachel.powell@wrda.net.

Kind regards,

Women's Policy Group Northern Ireland

## Marriage and Civil Partnership - Conversion entitlements in Northern Ireland

| Question 1: Do you agree that same-sex couples in Northern Ireland should be | Yes, I agree | No, I do not agree | Not sure |
|--|--------------|--------------------|----------|
| permitted to convert their civil partnership to marriage?                    | X            |                    |          |
| If you have answered no, please explain your r                               | easons.      |                    |          |

| Question 2: Do you agree that opposite-sex   | Yes, I agree | No, I do not | Not sure |
|--|--------------|--------------|----------|
| couples in Northern Ireland should not be    |              | agree        |          |
| permitted to convert their civil partnership |              | V            |          |
| to marriage?                                 |              | <b>/</b>     |          |

If you have answered no, please explain your reasons.

We believe that the ability to convert a civil partnership to a marriage or a marriage to a civil partnership should be open to all couples at any time and that the choice of whether to be in a marriage or civil partnership is a personal one for each couple to make reflective or their particular needs at any particular time.

| Question 3: Do you think that opposite-sex couples should have the right to convert | Yes, I agree | No, I do not agree | Not sure |
|---|--------------|--------------------|----------|
| their marriage to a civil partnership?  | X            |                    |          |
| If you have answered no inlease explain your  | reasons      |                    |          |

| Question 3: Do you agree that same-sex couples in Northern Ireland should <u>not</u> be | Yes, I agree | No, I do not agree | Not sure |
|---|--------------|--------------------|----------|
| permitted to convert from marriage to a   |              | X                  |          |

If you have answered no, please explain your reasons.

We believe that the ability to convert a civil partnership to a marriage or a marriage to a civil partnership should be open to all couples at any time and that the choice of whether to be in a marriage or civil partnership is a personal one for each couple to make reflective or their particular needs at any particular time.

| Question 5: If we allow a civil partnership to be converted to a marriage, should the treated as existing from: | ne marriage be |
|---|----------------|
| The date the conversion takes place (i.e. the date the couple sign the conversion                               |                |
| declaration); or  |                |
| The date the civil partnership was formed?  | X              |

| Question 6: If we allow a marriage to be converted to a civil partnership, should the partnership be treated as existing from: | ne civil |
|--|----------|
| The date the conversion takes place (i.e. the date the couple sign the conversion  |          |
| declaration); or   |          |
| The date the marriage was formed?  | X        |

| Question 6A: If you have answered 'the      | Yes, I agree | No, I do not | Not sure |
|---|--------------|--------------|----------|
| date the marriage was formed', should it be |              | agree        |          |
| possible for couples who married before     | V            |              |          |
| December 2005 (i.e. when same-sex civil     | ^            |              |          |
| partnerships were introduced in Northern    |              |              |          |
| Ireland) to have their civil partnerships   |              |              |          |
| treated as existing since the date of their |              |              |          |
| marriage?                                   |              |              |          |

If you have answered no, please explain your reasons.

| Question 7: Do you agree that only those couples that formalised their relationships | Yes, I agree | No, I do not agree | Not sure |
|--|--------------|--------------------|----------|
| before 13 January 2020 should be able to convert?                                    |              | X                  |          |

If you have answered no, please explain your reasons.

We believe that the ability to convert a civil partnership to a marriage or a marriage to a civil partnership should be open to all couples at any time and that the choice of whether to be in a marriage or civil partnership is a personal one for each couple to make reflective or their particular needs at any particular time.

There may be couples who entered into a Civil Partnership between  $13^{th}$  Jan  $-10^{th}$  Feb 2020 during which time it would not have been possible to enter into a same-sex marriage.

| Question 8: Do you agree that all         | Yes, I agree | No, I do not | Not sure |
|---|--------------|--------------|----------|
| conversion rights should be brought to an |              | agree        |          |
| end after a fixed period of time?         |              | V            |          |
|   |              | ^            |          |

If you have answered a different period of time, please state how long you think this period should be.

We believe that the ability to convert a civil partnership to a marriage or a marriage to a civil partnership should be open to all couples at any time and that the choice of whether to be in a marriage or civil partnership is a personal one for each couple to make reflective or their particular needs at any particular time.

| Question 9: If you have answered yes | One year | Two years | Three | Other     |
|--------------------------------------|----------|-----------|-------|-----------|
| to question 8, how long should       |          |           | years | period of |
| couples (same-sex civil partners and |          |           |       | time      |
| opposite-sex married couples) have   |          |           |       |           |
| to convert their relationships from  |          |           |       |           |
| the date the conversion rights come  |          |           |       |           |
| into effect?                         |          |           |       |           |

If you have answered no, please explain your reasons.

We believe that the ability to convert a civil partnership to a marriage or a marriage to a civil partnership should be open to all couples at any time and that the choice of whether to be in a marriage or civil partnership is a personal one for each couple to make reflective or their particular needs at any particular time.

## Same-sex religious marriage in Northern Ireland

| Question 1: Do you agree that consent of the governing authority should be required                                 | Yes, I agree | No, I do not agree | Not sure |
|---|--------------|--------------------|----------|
| before officiants can be appointed to   | X            |                    |          |
| solemnise same sex religious marriage?  |              |                    |          |
| If you have answered no, please explain your r  | Cusons.      |                    |          |
| Question 2: Do you agree that officiants should be free to choose whether to  | Yes, I agree | No, I do not agree | Not sure |
| solemnise same-sex marriages, even where their religious body chooses to consent to such marriages?                 | X            |                    |          |
|   |              |                    |          |
|   |              |                    |          |
| Question 3: Do you agree with the   | Yes, I agree | No, I do not       | Not sure |
| proposed general definition of "governing authority", whose consent is required for                                 |              | agree              |          |
| religious bodies to solemnise same-sex religious marriages?   | X            |                    |          |
| Please note the general definition of   |              |                    |          |
| "governing authority" in Northern Ireland   |              |                    |          |
| is: 'the person or persons recognised by the  |              |                    |          |
| members of the religious body as  |              |                    |          |
| competent for the purpose of giving   |              |                    |          |
| consent'.   |              |                    |          |
| If you have answered no, please explain your r  | easons.      |                    |          |
|   |              |                    |          |
|   |              |                    |          |
|   |              |                    |          |
| Question 4: Do you agree that the   | Yes, I agree | No, I do not       | Not sure |
| Question 4: Do you agree that the definition of governing authority should also include a person or body (such as a | Yes, I agree | No, I do not agree | Not sure |

| Question 5: Do you agree that no religious bodies or persons acting on behalf or under                                 | Yes, I agree | No, I do not agree | Not sure |
|--|--------------|--------------------|----------|
| the auspices of such bodies should be compelled to undertake specified activities relating to same-sex marriage?       | X            |                    |          |
|  |              |                    |          |
|  |              |                    |          |
|  |              |                    |          |
| Question 6: Do you agree that religious  | Yes, I agree | No, I do not       | Not sure |
| Question 6: Do you agree that religious bodies (including persons acting on their behalf and under their auspices) and | Yes, I agree | No, I do not agree | Not sure |

| paragraph 49?                                  |         |
|--|---------|
| If you have answered no, please explain your i | easons. |

undertake the core functions specified in

| Question 7: Do you agree that the existing protections plus the exceptions we are          | Yes, I agree | No, I do not agree | Not sure |
|--|--------------|--------------------|----------|
| proposing to the Equality Act (Sexual Orientation) Regulations (Northern Ireland)          | X            |                    |          |
| 2006 and the Sex Discrimination (Northern Ireland) Order 1976 cover the services a         |              |                    |          |
| religious body or person acting on its behalf<br>might provide to the public in connection |              |                    |          |
| with same-sex marriage?  |              |                    |          |

If you have answered no, please explain your reasons.

| Question 8: Do you agree that the proposed protections (set out in sections 1.6, 1.7, 1.8                               | Yes, I agree | No, I do not agree | Not sure |
|---|--------------|--------------------|----------|
| and 1.9) relating to consent, non-<br>compulsion and equality law exceptions are<br>appropriate for ministers/chaplains | X            |                    |          |
| working in secular organisations?   |              |                    |          |

If you have answered no, please explain your reasons.

## **Monitoring information**

| Question 1: Are you responding as an individual or are you representing the views of an organisation? | Individual<br>(please<br>complete<br>further<br>questions) | On behalf of an organisation |
|---|--|------------------------------|
|   |  | X                            |

If an organisation, what is the name of the organisation you are responding on behalf of? Women's Policy Group NI

Who does the organisation represent?

30+ organisations, NGOs, individuals, trade unions and LGBT+ organisations that work collectively on issues impacting all women in Northern Ireland

What is the approximate size of the organisation?

30+ organisations who each have their own membership

How were the views of members sought? (if known)

Members of WPG were consulted at the last WPG meeting held on 12<sup>th</sup> February 2020.

| Question 2: As per the introductory text, we are required to    | Yes, I agree | No, I do not |
|---|--------------|--------------|
| publish organisational responses in full. Are you happy for us  |              | agree        |
| to publish your organisation's response to this consultation in | V            |              |
| full?   | ^            |              |

If no, please explain why not, referring to specific sections where relevant (please note, this does not guarantee that we won't publish your response.)

| Question 3: what region are you from? | Please put a cross next to the region that applies |
|---------------------------------------|--|
| Northern Ireland                      | X  |
| Scotland                              |  |
| England                               |  |
| Wales                                 |  |
| Republic of Ireland                   |  |
| Other                                 |  |

| Question 4: How old are you? | Please put a cross next to the age range that |
|------------------------------|---|
|                              | applies                                       |
| 0-15                         | N/A   |
| 16-24                        | N/A   |
| 25-34                        | N/A   |
| 35-44                        | N/A   |
| 45-54                        | N/A   |

| 55-64 | N/A |
|-------|-----|
| 65-74 | N/A |
| 75-84 | N/A |
| 85+   | N/A |

| Question 5: What is your sex? | Please put a cross next to the sex that applies |
|-------------------------------|---|
| Female                        | N/A   |
| Male                          | N/A   |
| Other (please state)          | N/A   |

| Question 6: Is your gender identity the same as the sex you were registered at birth? | Please put a cross next to the answer that applies |
|---|--|
| Yes   | N/A  |
| No (please write in your gender if you wish)  | N/A  |

| Question 7: Sexual orientation. This question is about your sexual orientation. Do you identify as: | Yes | No  |
|---|-----|-----|
| Heterosexual or straight  | N/A | N/A |
| Gay or lesbian  | N/A | N/A |
| Bisexual  | N/A | N/A |
| Other   | N/A | N/A |
| Prefer not to say   | N/A | N/A |

| Question 8: What is your relationship status?                    | Yes | No  | Prefer not to say |
|--|-----|-----|-------------------|
| Single – that is, never married and never in a civil partnership | N/A | N/A | N/A               |
| Married  | N/A | N/A | N/A               |
| In a civil partnership   | N/A | N/A | N/A               |
| Separated, but still legally married or in a civil partnership   | N/A | N/A | N/A               |
| Divorced or civil partnership dissolved                          | N/A | N/A | N/A               |
| Widowed  | N/A | N/A | N/A               |

| Question 9: What is your religion? | Please put a cross next to the answer that applies |  |
|------------------------------------|--|--|
| No religion                        | N/A  |  |
| Catholic                           | N/A  |  |
| Presbyterian                       | N/A  |  |
| Church of Ireland                  | N/A  |  |
| Methodist                          | N/A  |  |
| Baptist                            | N/A  |  |

| Free Presbyterian                           | N/A |
|---|-----|
| Brethren                                    | N/A |
| Protestant – other, including not specified | N/A |
| Christian – Other, including not specified  | N/A |
| Buddhist                                    | N/A |
| Hindu                                       | N/A |
| Jewish                                      | N/A |
| Muslim                                      | N/A |
| Sikh  | N/A |
| Any other religion                          | N/A |

| Question 10: What is your ethnicity?       | Please put a cross next to the option that best |  |
|--|---|--|
|  | describes your ethnic group or background.      |  |
| White                                      | N/A   |  |
| Irish traveller                            | N/A   |  |
| White and Black Caribbean                  | N/A   |  |
| White and Black African                    | N/A   |  |
| White and Asian                            | N/A   |  |
| Any other Mixed/Multiple ethnic background | N/A   |  |
| Indian                                     | N/A   |  |
| Pakistani                                  | N/A   |  |
| Bangladeshi                                | N/A   |  |
| Chinese                                    | N/A   |  |
| Any other Asian background                 | N/A   |  |
| African                                    | N/A   |  |
| Caribbean                                  | N/A   |  |
| Any other Black / African / Caribbean      | N/A   |  |
| background                                 |   |  |
| Arab                                       | N/A   |  |
| Any other ethnic group                     | N/A   |  |

| Question 11: Do you have any dependent     | Yes | No  | Prefer not to |
|--|-----|-----|---------------|
| children (aged under 16 years, or aged Yes |     |     | say           |
| No Prefer not to say 25 between 16-18      |     |     |               |
| years in full-time education or training)  | N/A | N/A | N/A           |
| living with you?                           | •   | •   |               |